

**2024 OSHKOSH PUBLIC LIBRARY  
NON-REPRESENTED EMPLOYEE PAY PLAN**

OSHKOSH PUBLIC LIBRARY PAY PLAN		---- HOURLY RATES/STEPS AS OF 1/1/2024 (4% increase)						
GRADE	POSITION	2024 PAY PLAN RATES FOR SALARIED EMPLOYEES					100%	120%
		MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
N		64.722403	66.5716	68.42083	70.27	72.1192	73.96846	88.762153
M	LIBRARY DIRECTOR	58.824438	60.5051	62.18583	63.8665	65.5472	67.22793	80.673516
L		53.460054	54.9875	56.51491	58.0423	59.5698	61.0972	73.316645
K		48.600006	49.9886	51.37715	52.7657	54.1543	55.54286	66.651437
J		44.166879	45.4288	46.6907	47.9526	49.2145	50.47643	60.57172
I	LIBRARY ASSISTANT DIRECTOR	40.13143	41.278	42.42465	43.5713	44.7179	45.86449	55.037389
H	MANAGING LIBRARIAN	36.464603	37.5064	38.54829	39.5901	40.632	41.67383	50.008598
G		33.222426	34.1716	35.12085	36.0701	37.0193	37.96849	45.562184
F	LIBRARIAN	30.12041	30.981	31.84158	32.7022	33.5627	34.42333	41.307991
	OPERATIONS MANAGER	0	0	0	0	0	0	0
	MARKETING COORDINATOR	0	0	0	0	0	0	0
E	LIBRARY MAINTENANCE ENGINEER	27.355692	28.1373	28.91887	29.7005	30.4821	31.26365	37.516378
	GRAPHIC ARTIST	0	0	0	0	0	0	0
D		24.494062	25.1939	25.89372	26.5936	27.2934	27.99321	33.591857
C	LIBRARY ASSISTANT II	21.632338	22.2504	22.86847	23.4865	24.1046	24.72267	29.667206
	BUILDING MAINTENANCE CUSTODIAN	0	0	0	0	0	0	0
B	LIBRARY ASSISTANT I	18.014062	18.5287	19.04344	19.5581	20.0728	20.5875	24.704999
A	PAGE	14.153223	14.5576	14.96198	15.3664	15.7707	16.17511	19.410134